



# MOORE COUNTY GOVERNMENT



## Position Vacancy Announcement

# PUBLIC HEALTH NURSE III HEALTH

*This Position is Full Time with Benefits*

**VACANCY NUMBER**  
20-010

**HIRING RANGE**  
\$51,059 – \$61,267

**OPENING DATE**  
January 21, 2020

**CLOSING DATE**  
Open Until Filled

**TO APPLY**  
Please submit your  
application online at  
[www.moorecountync.gov](http://www.moorecountync.gov)

**QUESTIONS?**  
Please call the Moore  
County Human Resources  
Office at (910) 947-6362.

**OR**  
You may also visit us at  
302 Monroe Street  
Carthage, NC 28327.

### **ESSENTIAL JOB DUTIES:**

This position performs difficult professional and responsible administrative work coordinating a public health nursing program; develops plans for care; provides nursing care and services; maintains records and files; does related work as required. Work is performed under the general supervision of the Public Health Nurse Supervisor I. Limited supervision is exercised over program personnel.

### **KNOWLEDGE AND SKILL REQUIREMENTS:**

- Thorough knowledge of the principles, standards, practices, and techniques of public health programs
- Thorough knowledge of the diagnostic, therapeutic, and medical interventions related to personal health
- Thorough knowledge of public health, nursing, education, nutrition, counseling, laboratory, and pharmacy services
- Ability to establish and maintain effective working relationships with administrative staff, medical staff, associates, and the general public
- Ability to maintain accurate records

### **EDUCATION AND EXPERIENCE REQUIREMENTS:**

- Graduation from a four-year college or university with a B.S. in Nursing which includes a Public Health Nursing rotation and (2) two year of Public Health Nursing experience **OR**
- Master's in Public Health and graduation from a school of professional nursing and (2) two year of professional nursing experience **OR**
- Graduation from a school of professional nursing and (3) three years of professional nursing experience including one year of Public Health Nursing experience **OR**

- An equivalent combination of training and experience

**\*\*\* Applications for Public Health Nurse I or II "work against" will be considered if no qualified Public Health Nurse III applicants are available. Starting salary for Public Health Nurse I "work against" is \$42,673.**

### **LICENSE AND CERTIFICATION REQUIREMENTS:**

- Must possess and maintain a current license to practice as a Registered Nurse in North Carolina by the N.C. Board of Nursing
- Must possess and maintain a valid North Carolina driver's license

### **SPECIAL REQUIREMENTS:**

**\*\*\*This is a safety sensitive position subject to random drug screenings.**

### **PHYSICAL REQUIREMENTS:**

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects; work requires stooping, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, and feeling; vocal communication is required for expressing or exchanging ideas by means of the spoken word, and conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to perceive information at normal spoken word levels, and to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for depth perception, color perception, peripheral vision, preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, use of measuring devices, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, and atmospheric conditions. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

### **BENEFITS:**

- **Health Benefits** including medical, dental, prescription drug plan, flexible spending accounts
- **Life Insurance, Retirement and Investment Plans** including membership in the NC Local Government Employees' Retirement System, NC 401(k)
- **Voluntary Insurance Programs** such as short-term disability, accident, cancer, etc.
- **Holiday, Annual and Sick Leave** for eligible employees

***The County of Moore is a drug-free workplace and  
Equal Opportunity employer.***

*In compliance with the Immigration Reform and Control Act of 1986, Moore County will employ only those individuals who are U.S. citizens or legal aliens authorized to maintain employment in the United States.*

***All applicants tentatively selected for this position will be required to submit to a background check, pre-employment drug test and post offer physical.***

***Moore County is an E-Verify Participant***